

EEO PUBLIC FILE REPORT FOR WSET-TV, LYNCHBURG, VIRGINIA

This EEO Public File Report covers the period May 22, 2007 through May 21, 2008.

This EEO Public File Report is filed in WSET-TV's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communication Commission's ("FCC") rules.

During the period May 22, 2007 through May 21, 2008, the Station filled 17 full-time vacancies.

ATTACHMENT A contains the following information: Total vacancies - seventeen (17); total interviewees preceding year - fifty-five (55); total by recruitment source - fifty-three (53).

- Job title;
- The recruitment sources used to fill the vacancies, identified by name, address, contact person, and telephone number;
- The recruitment source that referred the hiree for the full-time vacancy;
- The total number of persons interviewed for the full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with the vacancy.

Recruitment Sources Totals

Allbritton Group Stations	1
Central Virginia Community College	1
National Association of Broadcasters Website	3
News & Advance Newspaper	3
Region 2000 Career Center (job fair)	1
TVJobs.com	8
Virginia Association of Broadcasters Website	1
Virginia Employment Commission	3
Virginia Tech Career Services (job fair)	1
Wset.com	10
WSET-TV Employees	15
WSET-TV In-House Postings	6
Referrals from sources other than WSET-TV Recruitment Sources	2

ATTACHMENT B contains a list and brief description of outreach activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Video-Journalist FT

DATE FILLED: 5/29/07

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: Region 2000 Career Center (job fair)

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
Region 2000 Career Center (job fair)	1
WSET-TV Employee	1
Referrals from sources other than WSET-TV Recruitment Sources	-0-

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Anchor/Reporter FT

DATE FILLED: 6/18/07

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: WSET-TV Employee

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
WSET-TV Employees	2
WSET-TV In-House Posting	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Editor/Video-Journalist FT

DATE FILLED: 6/21/07

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: Wset.com

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
Wset.com	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Producer FT

DATE FILLED: 7/31/07

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: TVJobs.com

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
Wset.com	1
TVJobs.com	3
WSET-TV Employee	1
Referrals from sources other than WSET-TV Recruitment Sources	-0-

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Producer FT

DATE FILLED: 8/28/07

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: TVJobs.com

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
TVJobs.com	1
Wset.com	2
WSET-TV Employees	2
Referrals from sources other than WSET-TV Recruitment Sources	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Roanoke New Business Account Executive FT

DATE FILLED: 9/14/07

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: WSET-TV Employee

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
WSET-TV Employees	3
WSET-TV In-House Posting	1

Referrals from sources other than WSET-TV Recruitment Sources	1
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Production Assistant FT

DATE FILLED: 9/17/07

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: WSET-TV In-House Posting

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
WSET-TV In-House Posting	1
National Association of Broadcasters Website	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Digital Sales Director FT

DATE FILLED: 10/8/07

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: WSET-TV Employee

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
WSET-TV Employee	1
National Association of Broadcasters Website	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Producer FT

DATE FILLED: 1/10/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: National Association of Broadcasters Website

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
National Association of Broadcasters Website	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Editor/Video-Journalist FT

DATE FILLED: 1/14/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: WSET-TV In-House Posting

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
WSET-TV In-House Postings	3

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Editor/Video-Journalist FT

DATE FILLED: 1/22/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: Wset.com

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
Wset.com	1
Virginia Association of Broadcasters Website	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Producer FT

DATE FILLED: 1/25/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: Wset.com

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
Wset.com	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: New Business Account Executive FT

DATE FILLED: 2/8/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: WSET-TV Employee

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
WSET-TV Employees	3
Central Virginia Community College	1
Virginia Employment Commission	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Receptionist/Customer Support Representative FT

DATE FILLED: 2/11/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: Virginia Employment Commission

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
Virginia Employment Commission	2
News & Advance Newspaper	3
WSET-TV Employee	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Reporter FT

DATE FILLED: 3/17/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: Wset.com

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
Wset.com	3
TVJobs.com	2

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Reporter FT

DATE FILLED: 3/27/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: Virginia Tech Career Services (job fair)

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
Virginia Tech Career Services (job fair)	1
Allbritton Group Stations	1
TVJobs.com	1
Referrals from sources other than WSET-TV Recruitment Sources	-0-

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: News Producer FT

DATE FILLED: 5/12/08

Organizations that specifically requested notification of WSET-TV job vacancies on and after May 22, 2007: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source list			

Referral source that referred hiree for this full-time vacancy: TVJobs.com

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviews</i>
TVJobs.com	1
Wset.com	1
WSET-TV Employee	1

Referrals from sources other than WSET-TV Recruitment Sources	-0-
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